



**March/April 2021**

<http://jamestown-nd.aauw.net/>

#### STEERING COMMITTEE OFFICERS/E-MAIL

Deb Alber, Chair [dova\\_car@yahoo.com](mailto:dova_car@yahoo.com)

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Donna Gullickson, Newsletter [dgullickson@daktel.com](mailto:dgullickson@daktel.com)

### Upcoming Events

**March 22—WeRise**

**March 24—Equal Pay Day**

**April 7—Nat'l AAUW Voting**


**April—No Branch Meeting**

**May 15—Greeting Card Making**

**June ? - TBA**

**July 21—Garden Tour**

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### DAKOTA STORE & AAUW USED BOOKSTORE

601 - 1<sup>st</sup> Ave S

701-952-9684

Mon - Fri Hours: 10AM - 5PM

2<sup>nd</sup> Saturday of each month  
10a-2p

## National Election 2021

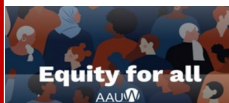
### It's your AAUW, and your voice counts

This spring, AAUW members will be asked to vote on amendments to the Public Policy Priorities and bylaws, in addition to electing members to the national board of directors. This year the AAUW ND membership supports the bylaw change to open membership to all and remove the degree requirement. Voting will begin on April 7. All voting will take place **online** in April and May 2021 unless a member sends a specific request to AAUW for a paper ballot. All members without an email address on file with AAUW national will receive notification of the vote by mail. Your vote is important.

**Please notify any of your steering committee members if you need assistance with voting. We are here to help.**

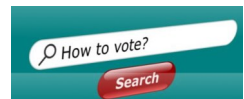
### Below are links to information on voting.

Bylaws Amendment on Open Enrollment link: [2021 Comment Period: Bylaws Amendment – AAUW : Empowering Women Since 1881](#)



Public Policy Priorities link: [2021 Comment Period: Public Policy Priorities – AAUW : Empowering](#)

AAUW National Election Frequently Asked Questions link: [AAUW National Election: FAQ](#)



Did you find your  
4-leaf



or your





The North Dakota  
Women's Network  
Presents  
Women's Lobby Day

## WE Rise – Date Change

Due to a variety of circumstances, **WE Rise** has been moved to a new date. This free event will be held Monday, March 22 and will include a lobbyist panel along with hosted live streams of committee hearings and floor sessions. The live streams will be moderated, which will allow for questions and discussion. The education sessions that are normally held on Sunday, will be prerecorded and released prior to the event for attendees to watch at their convenience.

You can register here: <https://www.eventbrite.com/e/we-rise-2021-virtual-tickets-142951617135>



A huge thank you to Judge Cherie Clark, Tyler Falk and John Gorde for our invite to the Drug Court Program in February. The recently activated (2019) Stutsman and Barnes County Drug Court has been well received by the community. The Court recently graduated participants in the program in November. Those AAUW members who attended via zoom were impressed by the program which covered information about the Drug Court process and purpose, criminal justice reform and how the community can be involved.

Branch member, The Honorable Judge Cherie Clark led the meeting & was joined by John Gourde, program manager-Parole/Probation, ND Department of Corrections and Rehabilitation and other guests.



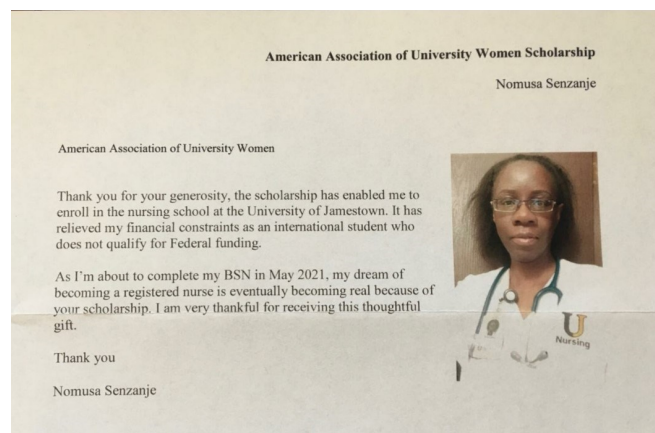
**Garden Tour**

**Wednesday  
July 21, 2021**



## Recipient of UJ Scholarship

Nomusa Senzanje of Zimbabwe, whose major is Nursing, received our AAUW scholarship this academic year.





**SAVE THE DATE!**

## Greeting Card Making Session

There will be a session on making greeting cards at Mary Craft's home on **May 15th at 2pm.** All you need to do is bring an appetizer/snack to share. Mary will furnish the art supplies. We'll each make one or two cards.

Call or email Mary at least one week in advance to assure there will be enough supplies.

**PLEASE RSVP to Mary Craft at [m65craft@gmail.com](mailto:m65craft@gmail.com) or call 714-335-4630**

# Office of the Mayor CITY OF JAMESTOWN NORTH DAKOTA Proclamation

WHEREAS, more than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and

WHEREAS, according to the most recent U.S. Bureau of Labor Statistics, ND women working full time, year round in 2019 typically earned 74.5 percent of what men earned, indicating a slight change of progress in pay equity; and

WHEREAS, currently all women in the U.S. compared to all men in the U.S., receive just 82 cents for every dollar paid to a man. Women of color often face a wider gap: Compared to white men, Black women make 63 cents on the dollar, Native American women make 60 cents on the dollar and Latina women make 55 cents on the dollar; and

WHEREAS, according to the most recent U.S. Bureau of Labor Statistics, North Dakota ranks 46th in the nation as having the largest pay gap for women according to the most recent data (2019) and

WHEREAS, according to *Graduating to a Pay Gap*, a 2012 research report by the American Association of University Women (AAUW), the gender pay gap is evident one year after college graduation, even after controlling for factors known to affect earnings, such as occupation, hours worked, and college major; and

WHEREAS, in 2009 the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees their day in court to challenge a pay gap, and now we must pass the Paycheck Fairness Act, which would amend the Equal Pay Act by closing loopholes and improving the law's effectiveness; and

WHEREAS, according to one estimate, college-educated women working full time earn more than a half million dollars less than their male peers do over the course of a lifetime; and

WHEREAS, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security; and

WHEREAS, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula; and

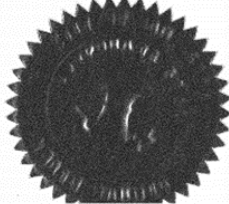
WHEREAS, fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and

WHEREAS, fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; and

WHEREAS, Wednesday, March 24 symbolizes the time in 2021 when the wages paid to all American women catch up to the wages paid to all men from the previous year,

NOW, THEREFORE, be it resolved that I, Dwaine Heinrich, Mayor of the City of Jamestown, do hereby proclaim that forevermore, the 24<sup>th</sup> day of March 2021 be known as **EQUAL PAY DAY** in the City of Jamestown, North Dakota and urge the residents of Jamestown, ND to recognize the full value of women's skills and significant contributions to the labor force and ensure women are being paid fairly.

IN WITNESS THEREOF, I have hereunto set my hand and caused to be affixed the official seal of the City of Jamestown, North Dakota on this 24<sup>th</sup> day of March 2021.



*Dwaine Heinrich*  
Dwaine Heinrich, Mayor



## EQUAL PAY DAY Wednesday, March 24, 2021

Equal Pay Day is the symbolic day in the year when women's earnings catch up to men's earnings from the previous year. According to the U.S. Bureau of Labor Statistics (2019) All women in North Dakota earned only 74.5% of what all men earned in ND. North Dakota is ranked 46th in the nation for earnings for women.

Currently all women in the U.S. compared to all men in the U.S., receive just 82 cents for every dollar paid to a man. Women of color often face a wider gap: Compared to white men, Black women make 63 cents on the dollar, Native American women make 60 cents on the dollar and Latina women make 55 cents on the dollar. Equal Pay is still an issue for women.

# Sudoku

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| 3  |    |    |    | 2  |   | 9  | 1  | 7  |    |    | 6  |
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| D | H | F |   |   |   |   |   | G | I | L |   |
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1970'S TV WORD SEARCH PUZZLE

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| R | O | O | S | K | A | U | W | L | C | G | R | T | U | P | O | A | O | C |
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| ALL IN THE FAMILY | CHARLIES ANGELS | HAPPY DAYS       | ROCKFORD FILES |
| BARNEY MILLER     | EMERGENCY       | HOGANS HEROES    | THE JEFFERSONS |
| BIONIC WOMAN      | FANTASY ISLAND  | LAND OF THE LOST | THE ODD COUPLE |
| BONANZA           | GOOD TIMES      | NIGHT GALLERY    | THE WALTONS    |
| BRADY BUNCH       | GUNSMOKE        | POLICE WOMAN     | THREES COMPANY |

